

## Corporate Equality Index Ranking

Owens Corning scored the highest possible rating of 100 percent on the 2005 Corporate Equality Index survey for the second year in a row. Administered by the Human Rights Campaign (HRC), the index rates large U.S. companies on a scale of zero to 100 based on seven criteria that measure how equitably employers treat their gay, lesbian, bisexual and transgender employees, consumers and investors.

True diversity gives Owens Corning a sustainable competitive edge through people. Creating a company that embraces the uniqueness of each and every employee is at the heart of developing, attracting and retaining extraordinary talent, and delivering the innovative solutions and quality products our customers deserve.

The HRC Corporate Equality Index began rating companies in 2002. The survey reviews Fortune 500 companies and the Forbes list of the largest 200 privately held firms. The 2005 Corporate Equality Index report is available online at [http://www.hrc.org/cei\\_press/full\\_report.pdf](http://www.hrc.org/cei_press/full_report.pdf)