



EXECUTIVE SUMMARY

2025 SUSTAINABILITY REPORT



ABOUT OWENS CORNING

Owens Corning is a branded building products leader with three complementary market-leading businesses providing roofing, insulation, and doors primarily for residential markets in North America and Europe. The company operates with an integrated go-to-market strategy and a unique set of OC Advantages™ — including its iconic brand, unparalleled commercial strength, leading technology, and winning cost position — to help customers win and grow in the market. Owens Corning is committed to helping build better and achieve more through winning partnerships, leading performance, and engaging people. Founded in 1938 and headquartered in Toledo, Ohio, U.S. Owens Corning is listed on the New York Stock Exchange (NYSE: OC). For more information, visit www.owenscorning.com.

\$10B
IN SALES



2025 REVENUE



20,000+
EMPLOYEES
PLUS 1 PINK PANTHER



31
COUNTRIES WHERE
WE OPERATE

20 YEARS OF SUSTAINABILITY REPORTING FROM SETTING THE FOUNDATION TO LONG-TERM VALUE CREATION



2006

Transparency & Foundations

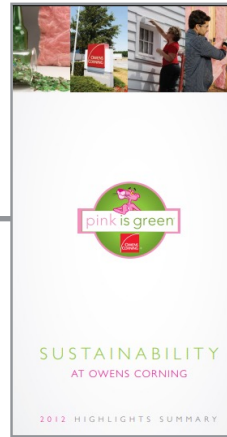
First Sustainability Report focused on environmental compliance, safety, and corporate responsibility.



LATE 2000s –
EARLY 2010s

Structure & Accountability

Formal sustainability governance established, including dedicated executive leadership and expanded quantitative reporting.



EARLY-MID 2010s

Integration & Goal Setting

Shift to measurable long-term goals and integration of sustainability into operations, safety culture, and productivity frameworks.



MID-LATE 2010s

Performance & External Credibility

Increased use of external frameworks, benchmarking, and third-party assurance; greater transparency on risks and challenges.



EARLY 2020s

Strategic Focus & Resilience

Sustainability reporting aligned with enterprise strategy, portfolio evolution, and emerging global standards (TCFD, SASB, double materiality).

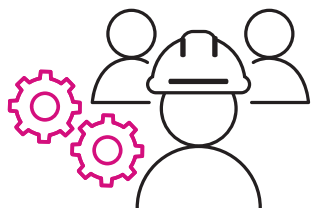


2025

Built to Sustain: Embedded Enterprise Platform

20th Sustainability Report reflects a mature, enterprise-embedded platform — demonstrating how sustainability drives performance, resilience, and long-term value creation.

2025 SUSTAINABILITY HIGHLIGHTS



Reported a recordable incident rate of 0.66¹, which is

76% BELOW THE INDUSTRY AVERAGE².

Used more than

1 BILLION POUNDS OF RECYCLED GLASS

to produce fiberglass insulation — that's the weight of 10 Titanic ocean liners.

\$8.6M

Total cash contributions to nonprofit organizations from Owens Corning and the Owens Corning Foundation.



OC employees contributed more than

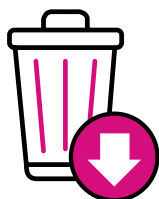
44,000

volunteer hours to communities globally.

OC implemented

14 ENERGY EFFICIENCY PROJECTS

in 2025, saving 14,447 MWh and **reducing greenhouse gas emissions by 3,180 metric tons per year.**



Reduced the amount of waste sent to landfills by almost

23,000 METRIC TONS

compared to 2024.

¹ The number of injuries x 200,000/total labor hours.

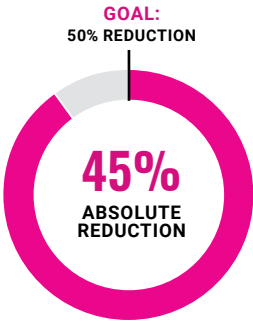
² As reported by the U.S. Bureau of Labor Statistics for 2024 (the most recent data available).

2030 ENVIRONMENTAL GOALS AND PROGRESS HIGHLIGHTS

Owens Corning is proud to feature its progress toward some of the company's 2030 sustainability goals. For more context, and to see all of the company's goals, please refer to the respective chapters in our 2025 Sustainability Report. All goals are set and compared to the base year of 2018.

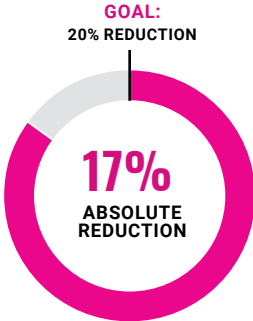
SCOPE 1 AND 2 GHG EMISSIONS

GOAL:
50% reduction in
absolute Scope 1 and
Scope 2 market-based
GHG emissions.



ENERGY USE

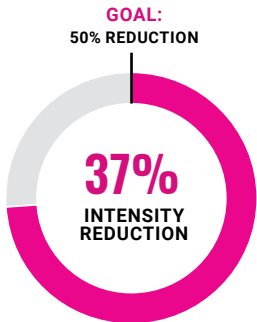
GOAL:
Reduce our energy use
by 20%.



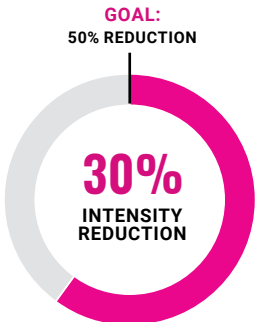
AIR QUALITY

GOAL:
Reduce the aggregate intensity of the emissions of volatile organic compounds (VOCs) and fine particulate matter (PM_{2.5}) by 50%.

VOC Emissions Intensity

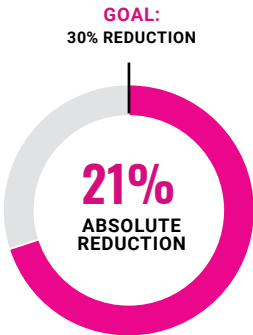


PM_{2.5} Emissions Intensity



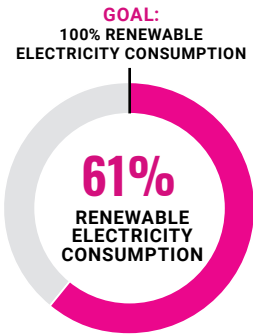
SCOPE 3 GHG EMISSIONS

GOAL:
30% reduction in
absolute Scope 3
emissions.



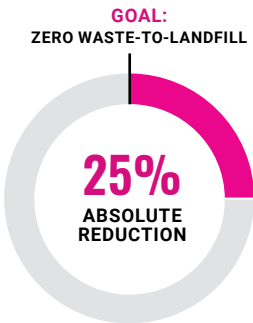
RENEWABLE ELECTRICITY

GOAL:
Source 100%
renewable electricity
and work to reduce
emissions from our
processes.



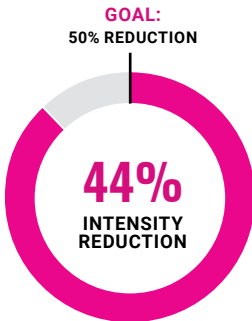
WASTE-TO-LANDFILL

GOAL:
Send zero waste-to-landfill.



WATER USE

GOAL:
By 2030, we will cut in half the amount we take
from local water supplies in places where water
is limited in quantity or quality.



CORPORATE AWARDS & DISTINCTIONS

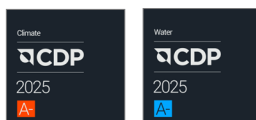
Owens Corning believes that working toward the greater good is its own reward. Even so, we are grateful for the accolades we have received for our efforts, as they demonstrate our leadership in corporate citizenship and inspire companies everywhere to remain committed to sustainability. The following are among the awards and distinctions Owens Corning received in 2025.

Best Corporate Citizens List

Owens Corning has been ranked among the top 10 of 3BL Media's 100 Best Corporate Citizens for eight consecutive years.

CDP Lists

In 2025, Owens Corning earned thematic scores of A- for both the Water Security and Climate questionnaires.



S&P Global's 2025 Corporate Sustainability Assessment

Owens Corning has been recognized by S&P Global as a Top 1% performer in the Sustainability Yearbook 2026 for the Building Products industry. Owens Corning's distinction reflects our relative performance within the Building Products industry, based on a 2025 CSA Score of 81 out of 100, as of February 11, 2026.



EcoVadis

In 2025, Owens Corning received a score of 78/100, earning us a Silver rating with EcoVadis, a company that provides holistic sustainability ratings for businesses worldwide. Owens Corning ranked among the top 6% of all companies.



ENERGY STAR®

Our world headquarters in Toledo, Ohio, U.S., earned the Environmental Protection Agency's ENERGY STAR® rating for 2025.



Fortune 500

As of 2025, Owens Corning has been recognized as a Fortune 500 company for 71 consecutive years. We placed No. 387 on the list.

JUST Capital

Owens Corning has been ranked among the Top 100 in the 2025 America's Most Just Companies from JUST Capital and CNBC, measuring priorities for business behavior.



MSCI Ratings Report

In 2026, Owens Corning was recognized as the industry leader among 90 building products companies and received an AAA rating from MSCI, which measures a company's resilience to long-term, financially relevant sustainability-related risks.

Sustainalytics

Sustainalytics Peer Performance Insights provide analysis of a company's sustainability-related strengths and weaknesses within its industry. In August 2025, Owens Corning received a risk score of 18.1, ranking us 9th among building products manufacturers.

WSJ Management Top 250

Owens Corning has made the WSJ Management list since its inaugural year in 2017, and ranked No. 73 in the 2025 Management Top 250 from the Wall Street Journal and the Drucker Institute.



Corporate Equality Index

Owens Corning has received a score of 100 on the Human Rights Campaign Foundation's 2026 Corporate Equality Index, an annual assessment measuring corporate policies and practices related to workplace inclusion.





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EMPLOYEES' VIEW OF SUSTAINABILITY

Each year, employees submit photos and artwork for the Sustainability Report. These images represent the passion and creativity of our people.

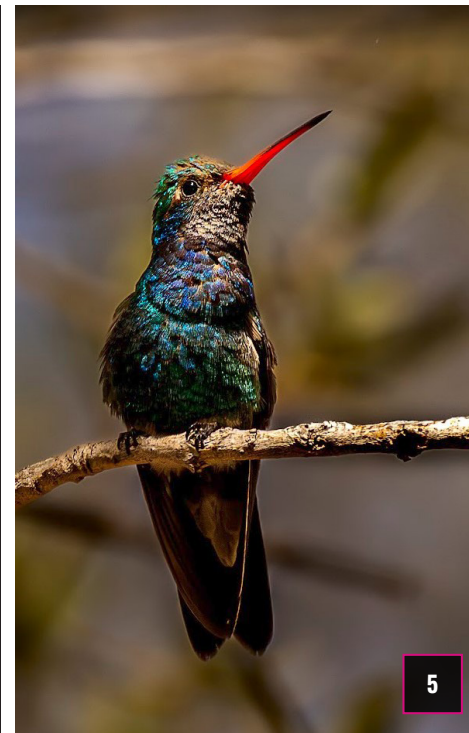
Artwork and photos submitted by:

1. Jeffrey Beyer | Danville, Illinois, U.S.
2. Jamie Kettell | Granville, Ohio, U.S.
3. Shivee Gupta | Granville, Ohio, U.S.
4. Jessica Lyczkowski | Tampa, Florida, U.S.
5. Haley MacRitchie | Toledo, Ohio, U.S.
6. Valerie Pitzen | Toledo, Ohio, U.S.
7. Melissa Rub | Rockford, Illinois, U.S.
8. Cindy Qu | Remote, U.S.
9. Nathaniel Bauer | Denver, Colorado, U.S.

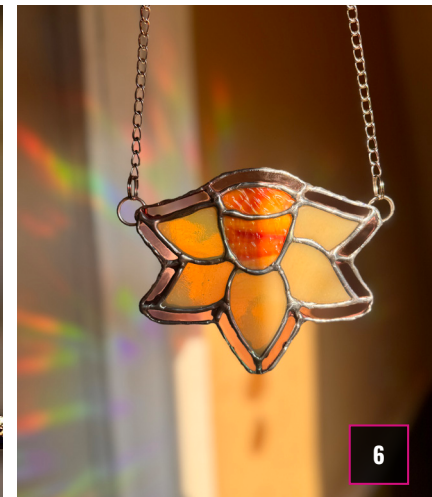


Scan to view the full Owens Corning
2025 Sustainability Report

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